



BETTER BUSINESS. POWERED BY NEURODIVERSITY.

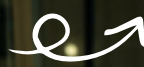
WE ARE NEURODIVERSITY
SUPPORT SPECIALISTS THAT
HELP YOU THRIVE.



CHANGE STARTS HERE

Everyone deserves business success, regardless of neurodivergence, race, gender or sexual orientation. No matter who you are or your story, we help you thrive in a world where societal barriers can restrict you from reaching your entrepreneurial potential. It's time for inclusivity, accessibility and equality throughout the business world. Together, we can make it happen.

MEET DAN
CO-FOUNDER



HOW WE HELP

VIRTUAL EXECUTIVE ASSISTANT PACKAGES

We offer dedicated virtual assistant services to help you manage your business, social media, business development and tasks efficiently. Choose from our four tailored packages, each named after a unique shade of purple to symbolise creativity and clarity.

SUPPORT/JOB AIDE SERVICES

Unlock extra time and productivity with tailored support from real humans — such as planning, prioritisation, accountability and supporting your time management. This can be funded through the government's Access to Work grant.

TAILORED ENTREPRENEURIAL BUSINESS COACHING

Get personalised one-on-one support, strategies and guidance through your entrepreneurial journey.

SUPPORT FOR DISABLED STUDENTS

We support neurodiverse students through their studies via their DSA funding. With our support, we help you plan and prioritise your studies to keep you on top of your projects.

NEURODIVERSITY WORKPLACE TRAINING

Empower your team to become more aware, inclusive and profitable by educating them about all aspects of neurodiversity.



WHAT DOES NEURO SPARK SOLUTIONS DO?

Neuro Spark Solutions helps individuals and organisations succeed by supporting neurodivergent people in the workplace, whether through 1:1 assistance, coaching, or training. We believe neurodiversity is a strength, when it's properly understood and supported. We support employees, employers and entrepreneurs.



1:1 SUPPORT WORKER/ JOB AIDE SUPPORT

We provide person-centred support to individuals through workplace support workers or aides, who work directly with people to support:

- Task and time management
- Organising workload and priorities
- Breaking down tasks into manageable steps
- Working on skills like managing meetings and deadlines
- Handling workplace overwhelm and stress
- Building confidence and resilience
- Offering tailored practical support based on individual needs

We work closely with both the individual and their employer to ensure support is respectful, discreet, and accessible. This can often be funded through the Access to Work scheme.

1:1 COACHING FOR NEURODIVERGENT ADULTS

Our specialist coaches support neurodivergent professionals to understand themselves better and use their strengths effectively at work.

Coaching covers areas such as:

- Executive function (memory, organisation, planning, focus, starting tasks)
- Emotional regulation, communication, and confidence
- Leadership development
- Managing change and transitions
- Presentation and public speaking skills
- Career planning and requesting reasonable adjustments
- Preparing for appraisals or job applications



WORKPLACE TRAINING: BUILDING NEUROINCLUSIVE WORKPLACES

At Neuro Spark Solutions, we empower organisations to embrace neurodiversity through our comprehensive workplace training programmes. Our sessions are designed to educate and equip your team with the knowledge and tools to support neurodivergent colleagues effectively.

We offer a range of training sessions, including:

INTRODUCTION TO NEURODIVERSITY

Aimed at all staff, this session covers the fundamentals of neurodiversity, including understanding conditions like ADHD, autism, and dyslexia, and the benefits of a neurodiverse workforce.

PRACTICAL STRATEGIES FOR SUPPORTING NEURODIVERSE EMPLOYEES:

Targeted at managers and HR professionals, this workshop provides actionable strategies for communication, workplace accommodations, and fostering an inclusive culture.

LEVERAGING NEURODIVERSITY FOR ORGANISATIONAL SUCCESS:

Designed for senior leaders, this session explores how to harness the unique strengths of neurodivergent individuals to drive innovation and improve team dynamics.



Our training is delivered by experienced professionals, including our CEO, Daniel Armitage, who brings personal insight into neurodivergence. Sessions can be conducted online or in person, tailored to meet your organisation's specific needs.

By participating in our training, your organisation will be better equipped to create an environment where all employees can thrive, leading to increased productivity, employee satisfaction, and a more inclusive workplace culture.

For more information, please visit our [Workplace Training page](#).

All of our services can be funded by the DWP's Access to work service.



WHY REFER TO US?

Whether you're an organisation or supporting an individual, we offer:

- Specialist 1:1 workplace support
- Inclusive, real-world training
- Experienced, compassionate coaches
- Help navigating Access to Work



SUPPORT SERVICES | COACHING | TRAINING

NEURO SPARKS

BUSINESS SOLUTIONS

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